

STATE OF FLORIDA  
DIVISION OF ADMINISTRATIVE HEARINGS

SEMINOLE COUNTY SCHOOL BOARD,

Petitioner,

v.

DOAH Case No. 12-3865TTS  
Agency File No. 12-005

HOWARD D. MOORE, SR.,

Respondent.

FINAL ORDER

This matter came before the School Board of Seminole County, Florida, as the agency head, on March 12, 2013, for entry of a final order. The administrative law judge assigned by the Division of Administrative Hearings in the above styled case submitted a Recommended Order, dated February 14, 2013, to the School Board of Seminole County, Florida. The Recommended Order entered on February 14, 2013, by Administrative Law Judge Thomas P. Crapps, is hereby incorporated by reference and adoption.

FINDINGS OF FACT

The agency hereby adopts by reference the findings of fact set forth in the Recommended Order entered February 14, 2013, as the findings of fact of the agency.

CONCLUSION OF LAW

The agency hereby adopts by reference the conclusions of law set forth in the Recommended Order entered, February 14, 2013, as the conclusions of law of the agency.

DISPOSITION

Upon the foregoing findings of fact and conclusions of law, it is ordered and adjudged that the employment of Howard D. Moore, Sr., as a bus driver for the School Board of Seminole County, Florida is hereby terminated effective upon entry of this order.

It is further ordered and adjudged that Howard D. Moore, Sr.'s suspension without pay from November 2, 2012 to the date of entry of this order, is hereby ratified and confirmed.

Done and Ordered on March 12, 2013, in open meeting at Sanford, Seminole County, Florida.



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KAREN ALMOND, CHAIRMAN

cc: Serita D. Beamon, Esq.  
Howard D. Moore, Sr.  
DOAH

**NOTICE OF APPEAL RIGHTS:** Pursuant to Section 120.68, Fla. Stat., a party to this Final Order may seek judicial review of this Final Order in the appropriate district court of appeals by filing a notice of appeal pursuant to Florida Rules of Appellate Procedure 9.110(c). The original notice of appeal shall be filed with Jill Mahramus, Agency Clerk, Seminole County Public Schools, 400 East Lake Mary Boulevard, Sanford, Florida, 32773, on or before 30 days from the date of this final order. A copy of the notice, together with the appropriate filing fee, shall also be filed with the Clerk, District Court of Appeal, Fifth District, 300 South Beach Street, Daytona Beach, Florida 32114. If the 30<sup>th</sup> day following the date of the filing of this order with the Agency Clerk falls on a Saturday, Sunday or a day when the school board office is otherwise closed, the notice of appeal must be filed on the next day that the school board office is open for business. If a party to this proceeding fails to file a notice of appeal within the time prescribed by law and the rules of court, the party will lose its right to appeal this final order.